

Meeting Minutes  
Conference Room  
Capital Building, Room 317  
Thursday, September 20, 2007  
1:00 p.m. to 3:00 p.m.

Monica Abbott, Chairwoman, called the meeting to order at 1:10 p.m. Present were Barbara Bessey, Vice-Chair, Lynn Eneas, Cassie Egbert, Ty Hilger, Lynnette Radonich, Jan Traynor, Lindra Davies, Historian, Joan Reiman, Betty Huckins, Colleen Owen, Erin Ricci, Secretary, Brandi Hamilton, Barbara Wagner, Betty Warren, Melody Scoble, Treasurer, Pam Spore, Vicki Schiller-Long, Lenore Adams, Jackie Williams, Linda Davis, Billie Rusek, and Kathleen Ely.

**Approval of Meeting Minutes:** Lenore Adams moved for the approval of the June 2007 general meeting minutes, seconded by Colleen Owen. The motion then passed unanimously.

**Treasurer's Report:** Melody Scoble, Treasurer, provided a treasurer's report. The previous balance was \$767.49. A check to Lenore was written for \$3.04, a check to Staples was written for \$119.95 and a check to Erin was written for \$66.23, leaving \$578.27 as a remaining balance. The savings account balance is \$1,728.56.

**Recognition:** Monica passed out Certificates of Appreciation to past Officers, Chairs and Co-Chairs of last years Subcommittees. Last year Officers receiving Certificates were Michelle Robinson, Vice-Chair, Jere-Ann Nelson, Secretary, Sheree Isola, Treasurer, and Lenore Adams, Historian. Last year Chairs and Co-Chairs receiving Certificates were Lynn Eneas, Legislative Subcommittee Chair, Colleen Owen and Erin Ricci Co-Chairs for Work/Life Balance and Preventative Health Subcommittee, Jacquie Gibson, Training Subcommittee Chair, Lindra Davies, 30 Year Subcommittee Chair, Pam Spore and Vicki Schiller-Long, Co-Chairs Excellence in Leadership Awards (ELA) Subcommittee.

**Ice Breaker:** Monica passed out chocolate and asked everyone to give their names, where they work, how long they have worked there, experience with ICCW, why you belong, how you feel if you're new and a dream for the future.

**Brainstorming:** Monica gave post-its to everyone so they could write down their ideas on what our subcommittees should be and what they could accomplish this year. Ideas that ICCW came up with are:

**Mentoring** – Circles to different agencies

- Florence Crittenton Homes
- Expanding

*Creating positive change for all state employees by promoting the full participation of women  
in state government.*

[www.mdt.mt.gov/iccw/](http://www.mdt.mt.gov/iccw/)

**Events – Race for the Cure**

- Health Fair
- Big Brother Big Sister Bowling & Wine Tasting
- The Events Subcommittee will pick out which ideas they want to accomplish through out the year.
- Lenore made the point that the subcommittee needs to make sure the events they choose should tie in with the ICCW Mission Statement.

**ICCW Across State & Women's Survey** – Put these two subcommittees together

- Tie with the field offices
- Identify bills for next sessions
- Kathleen Ely said that she works with surveys all the time and would be happy to help with this one.

**Excellence in Leadership Awards (ELA)** – Certain day of the year (Third Wednesday of May)

- Only fundraiser for ICCW
- May 21, 2008 is the date for the next ELA Ceremony

**Worklife/Preventative Health – Exercise Classes**

- Dance Classes
- Massages
- Race for the Cure
- Respite
- Alternate work schedules

The committee broke into their subcommittees to discuss what they wanted to accomplish for the year and to decide on a subcommittee chair or co-chair.

The general meeting adjourned at 3:00 p.m.

Respectfully submitted:

Erin Ricci, Secretary